

EXTERNAL VACANCY

CHIEF FINANCIAL OFFICER (CFO)

(5-year fixed-term contract)
Total Guaranteed Pay: Market-related
Centurion



This is an invitation for suitable candidates to apply for the position of TCTA Chief Financial Officer (CFO).

As a strategic financial leader, the CFO will champion TCTA's financial sustainability and ensure its future as a going concern. Reporting to the CEO and working closely with the Board of Directors, the CFO will play a pivotal role in supporting the South African water sector. The ideal candidate must demonstrate sound ethics and technical excellence in financial management and, to a greater extent, supply chain management (procurement). Strong stakeholder engagement skills and the ability to foster meaningful relationships with external partners and TCTA employees are essential.

The successful candidate will approach the challenges associated with the role with resilience and positivity, thriving in complex environments, including those involving mergers. Knowledge of state-owned enterprises will be advantageous.

Purpose of the Role:

The CFO will lead and manage the Finance and Supply Chain Management departments, ensuring TCTA's financial health, governance and operational efficiencies. As a member of the Executive Committee, the incumbent will contribute strategically to achieving the organisation's objectives.

Key performance areas:

- Provide effective leadership to Finance and SCM departments.
- Align Finance and SCM operations with organisational objectives while driving systematic improvements for sound financial management and efficient procurement.

- Ensure the accuracy and timely submission of annual financial statements that fairly reflect TCTA's financial performance and position at year-end, comply with legislation, and support the annual audit process to achieve a clean audit.
- Develop and maintain key strategic professional relationships (e.g. Department of Water and Sanitation, National Treasury, Lesotho Highlands Water Commission) guided by the CFO Stakeholder Strategy.
- Manage the strategic resourcing and development of skills and capabilities within the Finance and Supply Chain Management departments.
- Lead and coordinate the implementation of TCTA's transformation mandate, ensuring alignment with organisational goals and regulatory requirements.

Requirements:

Compulsory:

- NQF Level 9 qualification
- Chartered Accountant (CA/SA)
- Minimum of 12 years in senior management roles.

Advantageous:

- MBA qualification
- Executive Development Programme completion
- Substantial experience as CFO
- Familiarity with the Public Finance Management Act and National Treasury Instruction Notes

Applications must be sent to the Executive Search company:
johannesburg@transearch.com

The closing date for applications is 05 December 2024.

For enquiries, contact Mpho Leshaba
johannesburg@transearch.com

TCTA is committed to employment equity and, to this end, preference will be given to individuals who would add diversity to the organisation. Suitably qualified and experienced South African citizens are invited to apply.

The appointment is subject to the verifications of qualifications, probity and background checks as well as competency assessments.

Correspondence will be limited to short-listed candidates.